

**MINISTER FOR HEALTH — PORTFOLIOS — STAFF LEAVE BALANCES**

2905. Hon Tjorn Sibma to the parliamentary secretary representing the Deputy Premier; Minister for Health; Mental Health:

As at 31 December 2019, for each agency/department within the Minister's portfolio can the Minister please provide in tabular form the total dollar value of accrued annual leave balances and the number of staff to whom those balances apply, for leave balances of the following periods:

- (a) 4 weeks or less;
- (b) 4 to 5 weeks;
- (c) 5 to 6 weeks;
- (d) 6 to 7 weeks; and
- (e) 7 to 8 weeks;
- (f) 8 weeks and more?

**Hon Alanna Clohesy replied:**

Department of Health and health service providers advise:

Explanation for each of the leave periods (a) to (f) as per below:

<b>Category Reported (Leave Periods)</b>	<b>Calculation inclusions</b>
(a) 4 weeks or less	Equal to or less than 4 weeks
(b) 4 to 5 weeks	Greater than 4 weeks, and equal to or less than 5 weeks
(c) 5 to 6 weeks	Greater than 5 weeks, and equal to or less than 6 weeks
(d) 6 to 7 weeks	Greater than 6 weeks, and equal to or less than 7 weeks
(e) 7 to 8 weeks	Greater than 7 weeks, and equal to or less than 8 weeks
(f) 8 weeks and more	Greater than 8 weeks

Please note due to current technical limitations, isolating 8 weeks into the 8 weeks and more category cannot be done. Therefore, 8 weeks and more represents greater than 8 weeks only, as shown in the table above.

**North Metropolitan Health Service**

<b>Leave Periods</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	4,394	\$17,783,856.60
(b) 4 to 5 weeks	1,182	\$8,998,659.68
(c) 5 to 6 weeks	938	\$9,021,375.82
(d) 6 to 7 weeks	817	\$9,561,820.96
(e) 7 to 8 weeks	644	\$8,802,922.74
(f) 8 weeks and more	2,653	\$59,458,999.81
<b>Total</b>	<b>10,628</b>	<b>\$113,627,635.61</b>

**South Metropolitan Health Service**

<b>Leave Periods</b>	<b>Headcount</b>	<b>Annual Leave Dollars</b>
(a) 4 weeks or less	3,384	\$13,821,232.46
(b) 4 to 5 weeks	846	\$7,262,307.48
(c) 5 to 6 weeks	760	\$7,732,419.90
(d) 6 to 7 weeks	628	\$7,880,817.66
(e) 7 to 8 weeks	566	\$8,015,893.47
(f) 8 weeks and more	1,986	\$47,376,900.69
<b>Total</b>	<b>8,170</b>	<b>\$92,089,571.66</b>

**East Metropolitan Health Service**

**Extract from *Hansard***  
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Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	2,974	\$11,953,983.57
(b) 4 to 5 weeks	764	\$6,555,459.92
(c) 5 to 6 weeks	594	\$5,896,475.56
(d) 6 to 7 weeks	552	\$6,650,078.76
(e) 7 to 8 weeks	492	\$6,961,105.55
(f) 8 weeks and more	1,736	\$39,443,069.81
<b>Total</b>	<b>7,112</b>	<b>\$77,460,173.17</b>

WA Country Health Service

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	3,871	\$14,699,566.04
(b) 4 to 5 weeks	890	\$7,217,243.61
(c) 5 to 6 weeks	741	\$6,909,715.46
(d) 6 to 7 weeks	599	\$6,850,077.43
(e) 7 to 8 weeks	489	\$6,194,466.99
(f) 8 weeks and more	1,677	\$30,686,246.42
<b>Total</b>	<b>8,267</b>	<b>\$72,557,315.95</b>

Child & Adolescent Health Service

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	1,715	\$7,172,255.78
(b) 4 to 5 weeks	402	\$3,418,738.75
(c) 5 to 6 weeks	353	\$3,748,349.33
(d) 6 to 7 weeks	329	\$4,299,851.43
(e) 7 to 8 weeks	277	\$3,927,309.24
(f) 8 weeks and more	984	\$22,142,635.79
<b>Total</b>	<b>4,060</b>	<b>\$44,709,140.32</b>

Department of Health

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	517	\$2,276,323.92
(b) 4 to 5 weeks	99	\$968,808.62
(c) 5 to 6 weeks	88	\$988,059.05
(d) 6 to 7 weeks	79	\$1,165,140.25
(e) 7 to 8 weeks	66	\$1,152,431.96
(f) 8 weeks and more	172	\$4,958,559.19
<b>Total</b>	<b>1,021</b>	<b>\$11,509,322.99</b>

Health Support Services

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	376	\$1,741,934.82
(b) 4 to 5 weeks	81	\$689,395.72
(c) 5 to 6 weeks	104	\$1,173,350.28

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(d) 6 to 7 weeks	75	\$894,490.86
(e) 7 to 8 weeks	93	\$1,326,946.53
(f) 8 weeks and more	325	\$6,937,772.79
<b>Total</b>	<b>1,054</b>	<b>\$12,763,891.00</b>

PathWest

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	538	\$2,686,425.21
(b) 4 to 5 weeks	201	\$1,709,897.68
(c) 5 to 6 weeks	179	\$1,779,205.82
(d) 6 to 7 weeks	172	\$2,026,032.65
(e) 7 to 8 weeks	184	\$2,602,622.80
(f) 8 weeks and more	766	\$16,435,218.20
<b>Total</b>	<b>2,040</b>	<b>\$27,239,402.36</b>

QEII Medical Centre Trust

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	14	\$59,097.65
(b) 4 to 5 weeks	2	\$15,683.47
(c) 5 to 6 weeks	2	\$18,964.29
(d) 6 to 7 weeks	–	\$0.00
(e) 7 to 8 weeks	2	\$37,663.71
(f) 8 weeks and more	3	\$42,351.49
<b>Total</b>	<b>23</b>	<b>\$173,760.61</b>

Mental Health Commission advise:

Mental Health Commission

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	194	\$734,300
(b) 4 to 5 weeks	36	\$356,831
(c) 5 to 6 weeks	21	\$221,055
(d) 6 to 7 weeks	17	\$250,296
(e) 7 to 8 weeks	12	\$190,920
(f) More than 8 weeks	17	\$399,478
<b>Total</b>	<b>297</b>	<b>\$2,152,880</b>

\* For the Purpose of this report a week is 37.5 hours

Mental Health Advocacy Service

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	6	\$20,204
(b) 4 to 5 weeks	0	–
(c) 5 to 6 weeks	1	\$7,804
(d) 6 to 7 weeks	0	–
(e) 7 to 8 weeks	0	–

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(f) More than 8 weeks	1	\$51,455
<b>Total</b>	<b>8</b>	<b>\$79,463</b>

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Mental Health Tribunal

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	13	\$34,588
(b) 4 to 5 weeks	2	\$12,239
(c) 5 to 6 weeks	2	\$15,754
(d) 6 to 7 weeks	0	–
(e) 7 to 8 weeks	0	–
(f) More than 8 weeks	0	–
<b>Total</b>	<b>17</b>	<b>\$62,581</b>

\* For the Purpose of this report a week is 37.5 hours

\* Including Minister appointed Tribunal Members (9)

Office of the Chief Psychiatrist

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	10	\$41,653
(b) 4 to 5 weeks	0	–
(c) 5 to 6 weeks	2	\$27,701
(d) 6 to 7 weeks	1	\$14,642
(e) 7 to 8 weeks	2	\$32,240
(f) More than 8 weeks	4	\$189,147
<b>Total</b>	<b>19</b>	<b>\$305,383</b>

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Health and Disability Services Complaints Office advises:

Health and Disability Services Complaints Office

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	11	\$52,412
(b) 4 to 5 weeks	3	\$28,557
(c) 5 to 6 weeks	1	\$10,407
(d) 6 to 7 weeks	0	–
(e) 7 to 8 weeks	1	\$13,503
(f) more than 8 weeks	2	\$72,963
<b>Total</b>	<b>18</b>	<b>\$177,842</b>

Healthway advises:

(a)–(f) Not applicable. All Healthway staff are appointed through Lotterywest.

Animal Resources Authority advises:

Animal Resources Authority

Leave Periods	Headcount	Annual Leave Dollars
(a) 4 weeks or less	43	\$119,325.05

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(b) 4 to 5 weeks	5	\$40,377.47
(c) 5 to 6 weeks	2	\$20,074.32
(d) 6 to 7 weeks	3	\$34,476.45
(e) 7 to 8 weeks	3	\$35,305.97
(f) 8 weeks and more	8	\$189,450.59
<b>Total</b>	<b>64</b>	<b>\$439,009.85</b>